



*Fifty years of
innovation*

Highlights **2022**

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Shareholders,

In 2022, our Group made significant strides and concluded the year by generating revenue of approximately €655 million, representing an almost double-digit YoY growth. The remarkable achievement is even more important as it coincided with the Group's fiftieth-anniversary celebration and was accomplished amidst significant market uncertainties that surfaced over the past year. The Group's growth was well-balanced across all its geographies and key business segments. Highlights show a positive performance in the Americas region, up by over 18%, followed by a robust growth in EMEAI and APAC.

The Retail industry, where the Group boasts a prominent global position, stands out for its impressive results. Revenue in the segment increased by 12.5% YoY, with a strong rise in Asia (+33.9%) and in Americas (+29.4%), driven mainly by the investments in self-checkout systems by large retailers. Manufacturing also delivered a strong performance, achieving a YoY growth of 8.4% overall, thanks to the expansion of the range of sensors and safety devices, resulting from the acquisition of the MD Group in 2021. Americas (+28.1%) and EMEAI (+11.4%) highly contributed to this performance. Lastly, Transportation & Logistics grew by 12.9% versus 2021, with growth rates of +26.5% in the Americas and +13.1% in EMEAI, thanks to relevant orders from major shipping and logistics companies.

Although the year was marked by geopolitical tensions, a severe energy crisis, electronic component shortages and rapidly increasing global inflation, the Group's year-end results were remarkably positive, achieved through tenacity and competence. In re-





response to this challenging environment, we acted swiftly and decisively by carrying out a thorough redesign of several products, including on technology, and diversifying our supply chain to safeguard our competitive advantage in terms of delivery times and ensure continuity of supply. Thanks to our strategy, we were able to acquire new market shares and mitigate the inevitable downturns experienced in certain segments and geographies. By implementing changes to our price lists, we were able to partly offset the inflationary pressures on raw material costs and prevent significant deterioration in our margin levels. Despite the increase in Net Trade Working Capital, and the reduction of margins in 2022, the Group managed to generate cash from operations.

This exceptional and gratifying effort also coincided with another significant event for the Datalogic Group: the celebration of 50 years since its establishment. This milestone is the demonstration of the Company's forward-thinking approach and its unwavering commitment to continuously adapt and evolve. By closely monitoring future trends, the Company shown its expertise and dedication to anticipating market demands and creating innovative high-quality solutions. A tangible example of innovation is the acquisition in 2022 of the entire share capital of Pekat S.r.o, a start-up focused on the creation of machine learning and deep learning algorithms designed to automate manufacturing and logistics processes, with potential applications in the retail segment. Thanks to Pekat's know-how, our Group will be able to enhance its offerings with state-of-the-art and seamlessly integrated solutions aimed at boosting productivity and fostering growth for our Customers. This initiative

marks a crucial step in the Group's growth, aligned with our ongoing efforts to strengthen our product offerings with solutions that streamline and improve our Customers' processes. In 2022, R&D expenditure reached €65 million, approximately 10% of turnover, while 13.4% of turnover had been generated by new products (vitality index). Our technological DNA was reaffirmed by a portfolio of more than 1,200 patents.

In the previous year we reinforced our commitment to the environment, sustainable economic development and especially to our people. We achieved the SA800 ethical certification for Corporate Social Responsibility as result of the Group effort in enhancing human resources and ensuring respect for the rights and values of equality and development, protection of diversity, and the highest standards of health and safety is reflected in our achievement of the SA8000 ethical certification for Corporate Social Responsibility. Additionally, we prioritized strengthening our employer branding by investing time and resources into actively listening to people. We measured their engagement and provided tangible solutions to address the concerns raised during virtual focus groups held in 2021. In 2022, we achieved the further goal of integrating sustainability principles into the development of new products by measuring and monitoring environmental impacts and optimizing life cycle and ecodesign policies.

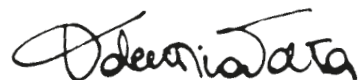
In conclusion, I would like to express my gratitude to our Founder and Executive Chairman for his visionary leadership, as well as to all those who have supported and continue to support our activities and choices. To all our employees, who have shown

exceptional levels of dedication, passion, and commitment. And to our customers and suppliers, whose contributions were essential to overcome the challenges of the year. Our achievements have once again demonstrated that a united group of excep-

tional professionals, who strive to push their limits daily in pursuit of our collective growth, is the driving force behind every goal we attain. We are proud and grateful of the trust and loyalty expressed towards our Group.

Valentina Volta

Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Valentina Volta', with a stylized, cursive script.

Our profile

Vision

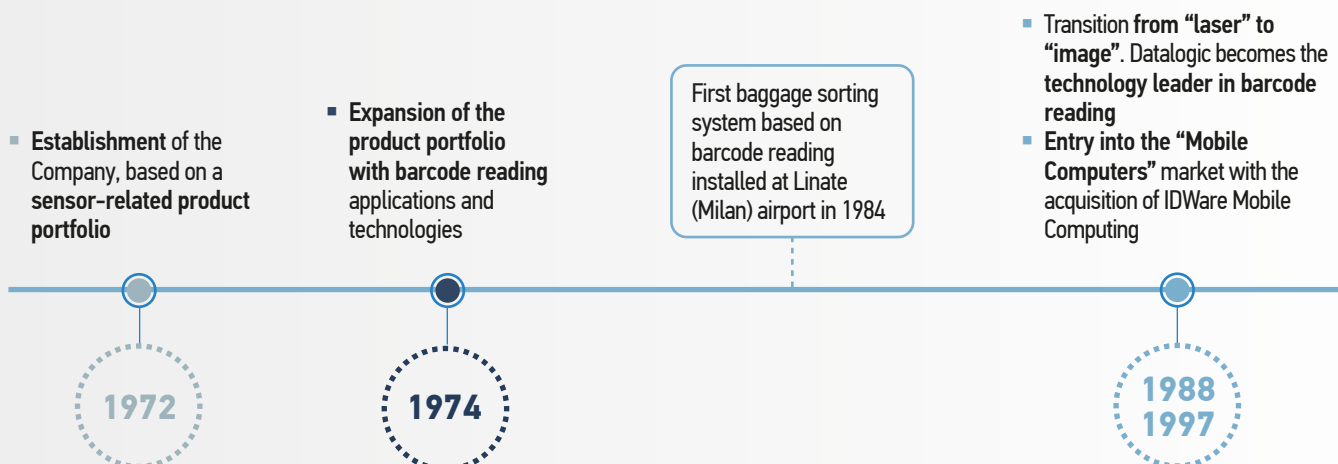
To provide customers with the best quality and efficiency. All thanks to advanced technology, innovative products, first-class solutions and highly-talented people.

The Datalogic Group is a global technological leader in the segments of automatic data capture and factory automation. The Group, which boasts over 50 years of history, is specialized in the design and production of barcode readers, mobile computers, detection, measurement and safety sensors, machine vision and laser marking systems and RFID. The Group's proposed solutions increase the efficiency and quality of processes, along the entire value chain in the Retail, Manufacturing, Transportation & Logistics and Healthcare segments. Datalogic is a strong and steadily expanding business, thanks to the strong R&D activity that

Mission

A world identified, detected, inspected, marked and verified by Datalogic.

marks its lines of development. The Group's barcode reading systems are used in over half of the world's supermarkets and retail outlets, as well as in major airports, manufacturing industries and large hospital complexes, and help make the work of most logistics and shipping companies more agile and functional. The Group employs over 3,000 people worldwide, with offices and facilities in 29 countries, manufacturing plants and repair centres in the United States, Italy, Slovakia, Hungary, Vietnam, China and Australia, and R&D centres in Italy, the United States, China and Vietnam.



Values rooted in time



OWNERSHIP

*We think and act
as if Datalogic is our own*



FOCUS ON RESULTS

We accomplish what we set out to do



EFFICIENCY

*We manage the Company's expenses
as if they were our own*



REALISM

We face reality and fix what is wrong



NO SHORTCUTS

*We never compromise
on strategy, culture, or achievement
of results*



TOGETHERNESS

*We work together as a team to solve
seemingly unsolvable problems*

- **Listing** on the Milan Stock Exchange
- Further expansion through **acquisitions** (e.g. PSC, Laservall, Informatics, Accu-Sort)
- **Expansion of the Group:** Vietnam, Slovakia, Hungary

First on-counter
"imaging" scanner
launched on the
market in 2012

- **50th anniversary**
- Acquisition of **MD Microdetectors**
- Acquisition of **Pekat**
- Start of the **path** towards "Solutions"

2001
2012

2021
2022

Today

50 years of ongoing innovation

The year 2022 marked a significant milestone in the history of Datalogic: 50 years of business. The first step was taken in 1972 in the rectory of a small parish in Quarto Inferiore (BO), and since then, a long sequence of achievements has followed, all thanks to an industrial design based on vision, innovation, and tenacity. These elements are tangibly reflected in the ingenuity and passion of so many brilliant professionals. *"Our Group has always kept pace with the latest technological advancements, very often anticipating them, because innovation is part of our DNA"*, emphasized Datalogic founder and Chairman Romano Volta. *"Today, we can proudly affirm that we are a genuine example of Italian excellence"*, states Valentina Volta, CEO of Datalogic. *"Our unwavering focus on the quality of our products and solutions enable us to support over*

10,000 customers globally, many of whom are part of Fortune magazine's list of 500 companies". A thriving and dynamic business with highly qualified and results-oriented resources, ready to innovate and grow towards an increasingly sustainable and technological future.



*Fifty years of
innovation*



Our strategy

Goal

- To achieve above-market growth rates while enhancing profitability margins.



Scope

- To be a product company capable of developing integrated solutions that can identify and meet the needs of end customers.
- To consolidate our market position in Europe and become a key player in North America.
- To increase our presence in APAC by positioning ourselves more effectively in China.

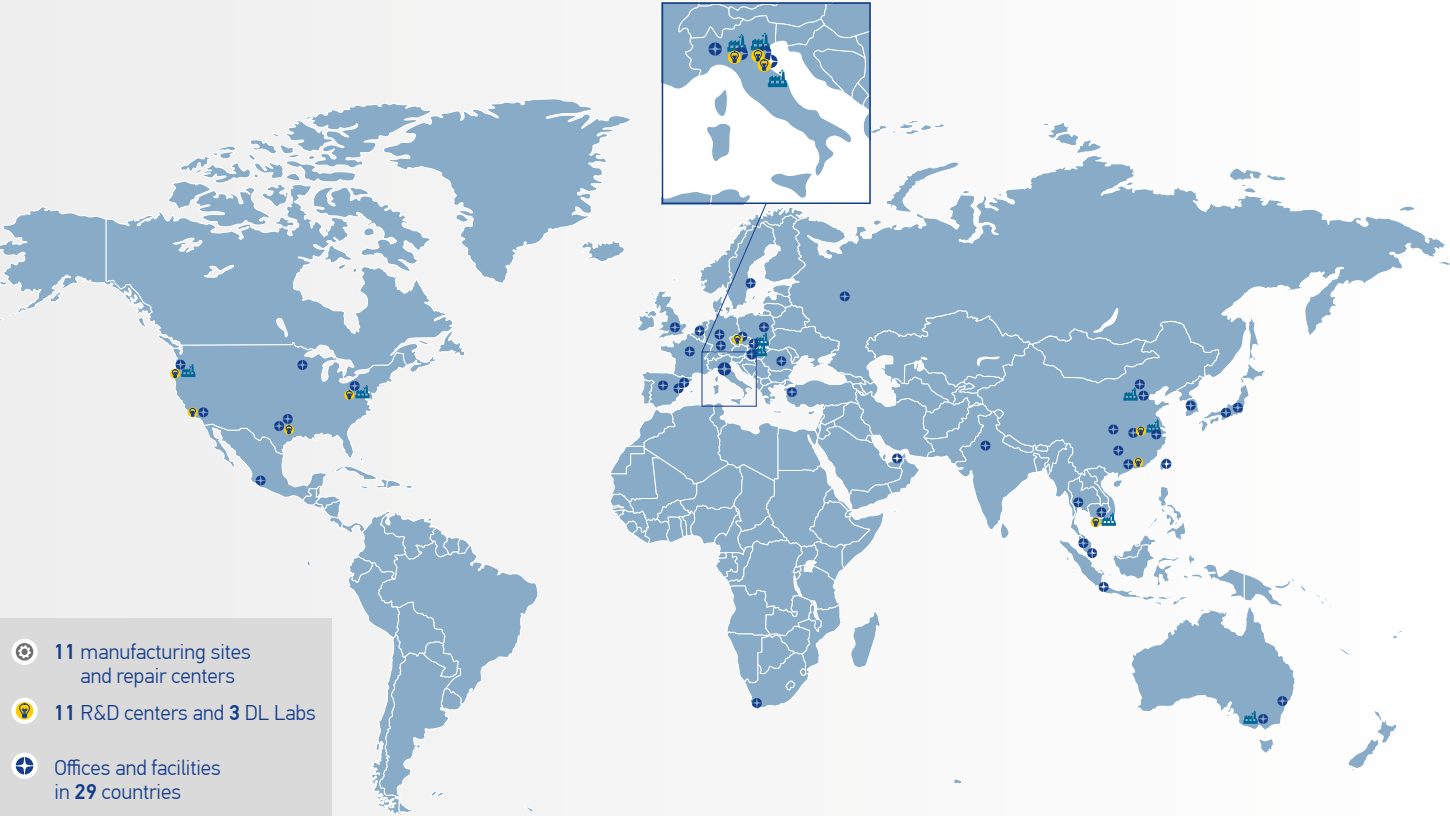


Advantage

- Having a wide range of products to meet both automatic data capture and industrial automation needs, providing solutions along the entire value chain of our customers.



The Group's global footprint



Innovative and dynamic strength

Advanced technology, robust and ergonomic design, sustainable production and materials. These are the signature features of Datalogic Group's products, which enable the Company to meet the needs of its customers in the target markets. Cutting-edge lines that evolve with the pace of digital progress.



Target markets

Retail

Ready for the challenges of the future

Market trends

The diverse retail landscape continues to be one of the most significant areas of penetration for the full range of Datalogic products. Despite a mature market environment that favours replacement cycles, the Retail segment globally has room for

growth, especially in the area of new in-store experiences capable of increasing customer flow, including the rising prevalence of self-checkout stations. Omnichannel development is a fast-growing opportunity to harness the potential of mobile.

Group main goals

- To maintain market leadership throughout the entire supply chain.
- To uphold the level of excellence for self-checkout and manned lanes in both Grocery and Non-Food.
- To become the ideal partner for automating operations and enhancing data capture through artificial intelligence and machine learning applications.
- To offer innovative solutions to integrate in-store and warehouse operations.

2022 results

The Retail segment grew by 12.5% (6.2% at constant exchange rates), driven by the remarkable

performance of APAC (+33.9%) and the Americas (+29.4%).

Distribution Center | Warehouse | Store Management | Checkout POS



Manufacturing

In the spirit of process digitization

Market trends

The Manufacturing segment boasts a wide range of solutions, including state-of-the-art industrial barcode readers and laser markers, dedicated to all types of manufacturing firms, from Automotive to Food&Beverage, from Automated Machinery and Electronics to Packaging and Intralogistics. A “holistic” approach that identifies the activities of Datasensing, Italy’s main hub in the field of sen-

sors for industrial automation, born from the merging of Datalogic’s activities with those of M.D. Micro Detectors, as one of the operational reference points for the entire Group. Steady growth driven by an ongoing increase in business efficiency and a new and more strategic relocation of manufacturing sites to different geographies.

Group main goals

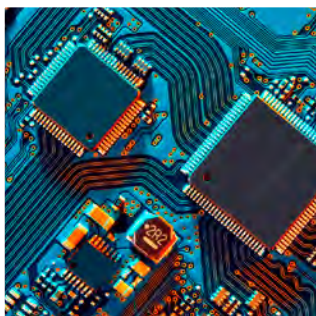
- To boast a growing portfolio to serve all major customers in the manufacturing segment.
- To consolidate its leadership in traceability with the most comprehensive and high-performance stationary industrial scanner offerings.
- To be recognized as the key providers of smart, interconnected devices that can open new frontiers of analytics, such as predictive maintenance.

2022 results

Thanks also to the acquisition of MD in 2021, Datalogic’s Manufacturing segment grew by 8.4% (+4.8% at constant exchange rates). The Americas region

leads this increase with a 28.1% growth, followed by EMEA, which gains 11.4%.

Automotive | Electronics | Packaging | Intralogistics



Transportation & Logistics

Greater stability after strong growth of e-commerce

Market trends

As the growth of e-commerce has gradually subsided over the past two years, the forecasts for the relating business growth have stabilized accordingly. The Datalogic Group still maintains a global leadership position in offering dedicated solutions for automating the logistics of Couriers, Postal Services, Airports and Retailers. The Group is also continuing

its efforts in the digitization of processes, ranging from hand-held devices to portable terminals and stationary readers, for the creation of information collection points that are essential in the processing of market analysis, system reliability and forecast development.

Group goals

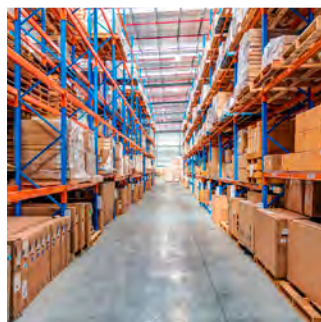
- To strengthen the operations of Couriers, Airports and Logistics.
- To further develop airport systems, with recent contracts for 3 of the world's top 5 airports (source: SkyTrax rating).
- To maintain its leadership in stationary industrial scanners with high-performance solutions for high-speed goods sorting.
- To increase the level of efficiency and tracking capabilities along the different stages of the supply chain resulting in improved decision making.

2022 results

The Transportation & Logistics segment grew by 12.9% (+7.8% at constant exchange rates) versus 2021, with

a 26.5% increase in the Americas region and a 13.1% increase in EMEA.

Courier & Parcel | Logistics | Postal | Airports



Healthcare

Digitization and remote medicine spearheading the way

Market trends

The Healthcare segment is undergoing a significant transformation worldwide, partly driven by the pandemic, with a focus on bridging the digital gap. Specifically, the segment is focused on adopting remote medicine systems for remote verification and tracking of patient profiles, supported by the development

of new Internet of Things-based solutions. Several national public and private health systems are also planning to enter the Metaverse, where they will introduce integrated care pathways that combine digital (e-Care) and physical (presence-Care) components.

Group goals

- To provide expert support for the advancement of the entire global health ecosystem, from drug production to personal care.
- To solidify its business and technology leadership position related to healthcare supplies, such

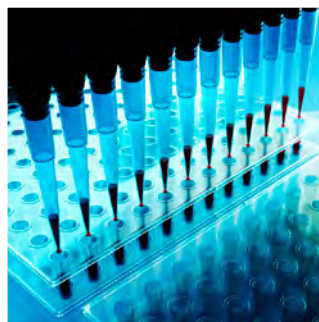
as antimicrobial enclosures, wireless charging technology for batteries, and Green Spots to ensure the correct drug-patient association.

2022 results

Overall, the Healthcare segment shrank by 5.2%, although the Group recorded a 3.9% increase in EMEA. In 2022, Datalogic contributed its range of solutions for tracking vaccines and inpatients, processing medical records, and ensuring the ad-

ministration of proper therapies. The Company placed significant emphasis on reducing the risk of hospital contamination by using antimicrobial and disinfectant-ready external plastics for their devices.

Pharmacy | Hospital - Labs | Pharmaceutical



Sustainability goal, a Group priority

People at the core. In 2022, the Datalogic Group reasserted the significance of aligning its sustainability goals towards improving its human resources. A crucial assumption of responsibility that led the Company, as outlined in the opening of the document, to the attainment of the SA8000 ethical certification on Corporate Social Responsibility, confirming its willingness to ensure the respect for Human Rights and the values of equality and development, the protection of diversity and the highest standards of health and safety, building long-term partnerships.

Aligned with its “Human Rights and Social Accountability” policies, the Group worked towards establishing workplace environments that offer equal opportunities to all individuals, enabling them to pursue their professional and personal growth based on their abilities and skills. Therefore, in 2022, Datalogic made significant investments towards enhancing its employees’ work experience, establishing a solid corporate welfare system, attaining a more equitable work-life balance, and reinforcing its “Employer branding” to attract new talent. Last year, the Group also achieved another

important milestone: the ISO45001 certification on Occupational Health and Safety at Datasensing S.r.l., which is in addition to the same certification obtained by Datalogic for its offices in Italy, Slovakia and Vietnam.

In 2022, the Group also committed to the application of sustainability principles from the development stages of a new product. The Company placed particular emphasis on adopting a life-cycle optimization-oriented approach and on ecodesign policies, aimed at implementing a virtuous circular economy system and enhancing the identification and management of critical environmental impacts. This approach enabled Datalogic to extend the ISO14001 certification to the Castiglione Messer Raimondo (TE) site and maintain it at the remaining production sites in Italy, Hungary, Slovakia, and Vietnam, as well as to achieve an overall 6% reduction in energy consumption versus 2021. Datalogic has started a process to align its reporting methods with the new 2021 version of the GRI Standard, aimed at making a tangible contribution to the UN 2030 Agenda Sustainable Development Goals.

Shaping our future together

3 GOOD HEALTH
AND WELL-BEING



Top priority:
health and safety
of our workers

4 QUALITY
EDUCATION



Enhancing talent

5 GENDER
EQUALITY



Human capital,
always a crucial resource
for growth

8 DECENT WORK AND
ECONOMIC GROWTH



A solid framework
for responsible
management

9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



Innovation and research:
combining progress
and sustainability

13 CLIMATE
ACTION



Environmental
protection
and combating
climate change

17 PARTNERSHIPS
FOR THE GOALS



Together
to do more

Events and trade fairs

2022 was a busy and eventful year for Datalogic, filled with noteworthy milestones that reaffirmed the Company's leadership role on the global stage, thanks to its efforts to upgrade and develop its human capital, and to its unwavering commitment to innovation, which has long been part of the DNA of the Group.

The events that Datalogic took part in during the year were major international gatherings in the fields of automatic data capture and factory automation.

These include **SITL in Paris**, an exhibition show that has featured major suppliers of technology, solutions and services for the T&L segment for approximately thirty years.

At the two SPS trade fairs in Parma and Nuremberg, dedicated to industrial automation, Datalogic showcased its solutions for the future of smart automation, which include traceability, inspection and safety devices driving the renewal of Industry 4.0 production processes.



SITL 2022, Paris



SPS 2022, Nuremberg



MODEX 2022, Atlanta

In 2022, Datalogic also participated in MODEX, North America's major logistics trade fair, showcasing Visual Supply Chain Intelligence products and solutions that integrate barcodes, vision systems, artificial intelligence and machine learning. Possible applications range from warehouse automation to traceability, reverse logistics to palletizing and high-speed sorting.

Following the extended pandemic period, Datalogic resumed its presence at **SIAF**, South China's premier automation trade fair. During the event, the Company showcased a range of hand-held scanners and cutting-edge products for identification and laser marking in industrial settings.

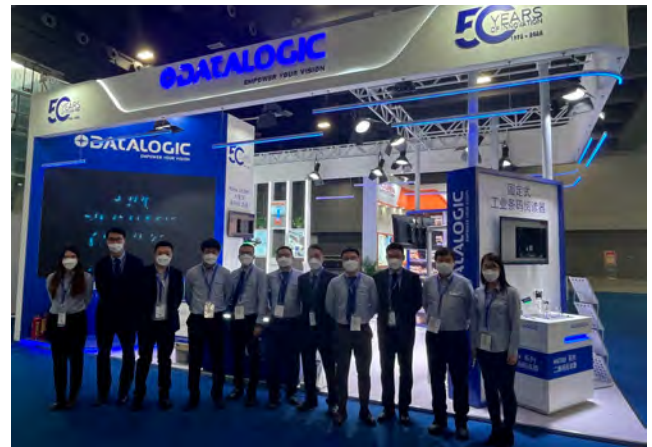
In 2022, Datalogic focused heavily on people development, organizing events for employees, academia, and research. Many initiatives also aimed at nurturing new talent entering the job world.

In fact, during the year, the Company prioritized creating professional development opportunities, leading to various initiatives engaging young university students. Datalogic professionals and experts were invited multiple times to introduce the Datalogic Group to students at several universities, such as Bologna, Modena, and Reggio Emilia, providing insights into technology and market trends. The meetings held at our headquarters in Lippo di Calderara di Reno (BO) featured, among others, students from the prestigious BBS (**Bologna Business School**).

Continuing along this path, Datalogic experts participated in a range of prominent academic events, delving into current technology topics such as deep learning and artificial intelligence. Speeches were held at the **School in Artificial Intelligence of the University of Modena and Reggio Emilia**, the **Executive Master in Technology & Innovation Management of the Bologna Business School** and the University of Bologna.

The Company also offered its contribution in support of the **scholarships** awarded to the best students at the **Aldini Valeriani Industrial Technical Institute** in Bologna in the last two years, and sponsored the organization of the **Computer Science Olympiad**, an event in which the Bologna Technical Institute itself was one of the main players, originated at local level in 2009 and now characterized by international recognition.

Datalogic has also taken a step towards promoting talent development by launching the **MECOP** (Multi-



SIAF 2022, Guangzhou



Open House Datasensing, Modena

ple Engineering Cooperative Program) internship program, which aims to attract the interest of top students from Oregon State, Oregon Tech, Portland State and the University of Portland. In the United States, Datalogic also participated in the **Virtual Career Fair** for the Master's Degree of Computer and Information Technology at the University of Pennsylvania.

In Vietnam, Datalogic took centre stage at the **Job Fair Event** of the HCMC University of Technology and Education and the University of Technology (Bach Khoa University).

The Datalogic Group took also part in the **Career Days** at the University of Bologna and Ferrara, educational events where students and companies met for an open discussion between academia and the job world.

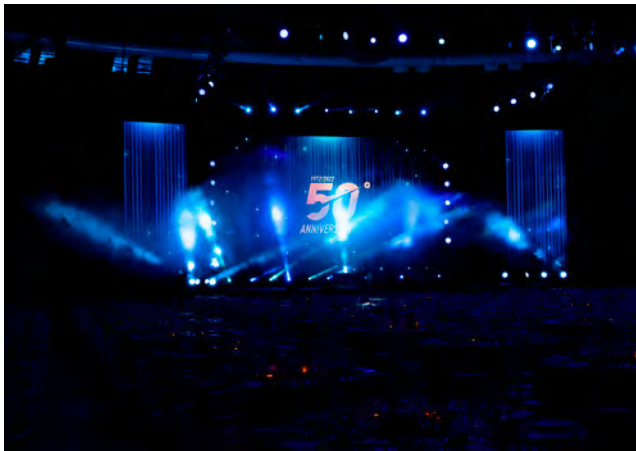
DATALOGIC HIGHLIGHTS 2022

2022 marked a significant milestone for Datalogic as it celebrated its **50th anniversary** since its establishment in 1972.

For the celebrations, the Company organized **Open House** days at major locations in different countries: from the Lippo headquarters in Calderara di Reno (BO), to the Labs and research centres in Monte San Pietro (BO) in Italy, Eugene and Hatfield in the United States, the manufacturing centres in Castiglione Messer Raimondo (TE), Zavar in Slovakia, Ho Chi Minh City in Vietnam, and Balatonboglár in Hungary. These were moments of gathering and sharing, open to the participation of the families of the employees, who were able to explore and learn more about the Company.

The 50th anniversary initiatives culminated at an event in Bologna on November 16 attended by more than one thousand participants. Dinner, entertainment and commemorative videos marked the memorable evening, capped by the presentation of the book *“Romano Volta – fondatore di Datalogic”*, in which the Chairman and founder shares the many challenges overcome over the past fifty years.

Again on the subject of celebrations, Datalogic’s Vietnam plant, the largest in terms of volume, celebrated **fifteen million devices produced** in 2022.



Datalogic 50th Anniversary Celebration, Bologna, Italy



Open House in Vietnam, Ho Chi Minh City



Open House in Castiglione Messer Raimondo, Teramo



Open House in Lippo di Calderara di Reno, Bologna

Products and innovation

In 2022, continuous cutting-edge R&D activities led to the creation of significant products and solutions tailored to the needs of various target markets.

The Magellan™ 9800i TDi, Datalogic's top down imager, was launched on the market. This device enables retailers to combine one of the world's highest performing fixed on-counter scanners with extraordinary artificial intelligence functions, including automatic identification of fruits and vegetables.



Magellan 9800i TDi

Also unveiled was the new **PowerScan™ 9600** series of hand-held scanners, a top-of-the-line model that offers high performance and benefits in manufacturing, warehouse management and retail applications.

Other noteworthy solutions were the new **QuickScan™ 2500** 2D scanners, an entry-level solution to meet Retail needs. Performance, connectivity and ruggedness - the QuickScan 2500 is always ready for action.



PowerScan 9600



QuickScan™ 2500 in a café



QuickScan™ 2500 in a medical laboratory

DATALOGIC HIGHLIGHTS 2022

Traceability applications in the intralogistics, distribution, 3PL, retail logistics, and store segments were expanded with the new **Matrix™ 320 5MP** imager, which allows multiple labels or codes to be read in a single capture, significantly improving productivity and operational capacity for customers.

The new **Joya™ Touch 22** self-shopping device, was also launched which offers a highly personalized shopping experience supported by leading independent software vendors (ISVs).

Demonstrating the broad international acclaim it boasts, in 2022 the Datalogic Group was again awarded funding for two cutting-edge technology research projects. The developments of the **ROSSINI** project (RObot enhanced SenSing, INtelligence and actua-

tion to Improve job quality in manufacturing) came to conclusion; this is part of the European Commission's "Horizon 2020" funding program, in which Datalogic, the consortium leader, contributed to the development of an innovative hardware-software platform for the design and implementation of human-robot collaboration applications in manufacturing.

In parallel, the innovative **FLUTE** (Flexibility, Usability, Ease of Installation and Configuration, Eco-sustainability) project came to conclusion; this project is funded by the Emilia-Romagna Region and enabled the definition of a new generation of vision systems characterized by ease of installation and use. Additionally, FLUTE enabled the study of environmentally-friendly laser marking techniques alternative to inkjet printers.



Matrix 320 5MP



Joya Touch 22

Datalogic share performance

Datalogic S.p.A. has been listed on the Italian Stock Exchange since 2001 - Euronext STAR Milan segment (High Requirements Shares Segment) of the Euronext Milan Market of Borsa Italiana, which includes medium-sized companies with a capitalisation between €40 million and €1 billion that are committed to meet standards of excellence.

In 2022, the share was down by 45.6%. It reached a high of €15.560 per share on January 5, 2022 and a low of €6.285 on September 29, 2022. Average daily volumes traded in 2022 were approximately 110,000 shares, up slightly from the average of 90,000 in the prior year.

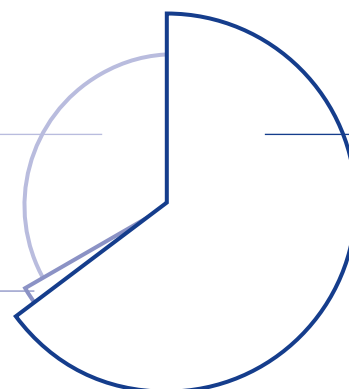
STOCK EXCHANGE 2022

SEGMENT	EURONEXT STAR MILAN – EURONEXT MILAN
BLOOMBERG CODE	DAL.IM
REUTERS CODE	DAL.MI
NUMBER OF SHARES	58,446,491 (of which 1,667,053 treasury shares)
2022 LOW	6.285 EURO (September 29, 2022)
2022 HIGH	15.560 EURO (January 5, 2022)
CAPITALISATION	486.57 MN EURO at December 31, 2022

FREE FLOAT
32.30%

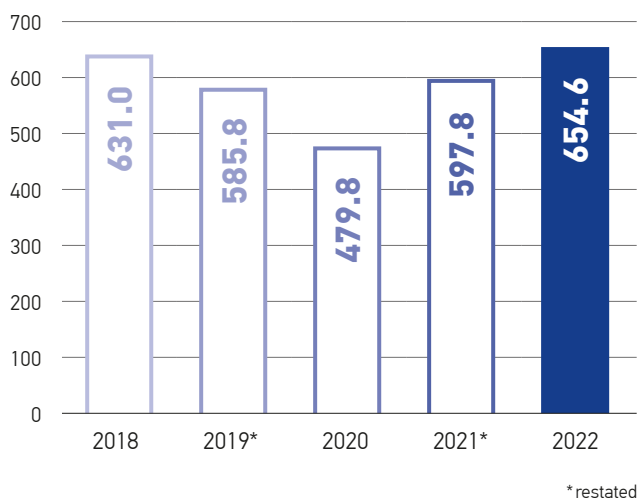
TREASURY SHARES
2.85%

HYDRA S.P.A.
64.85%

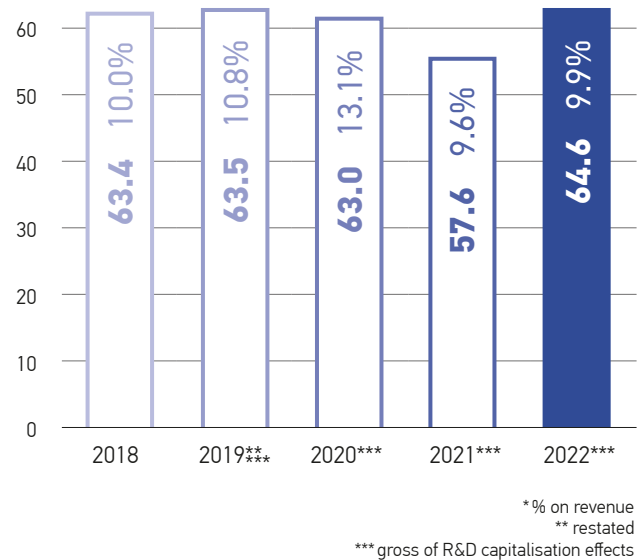


2022 Key Figures

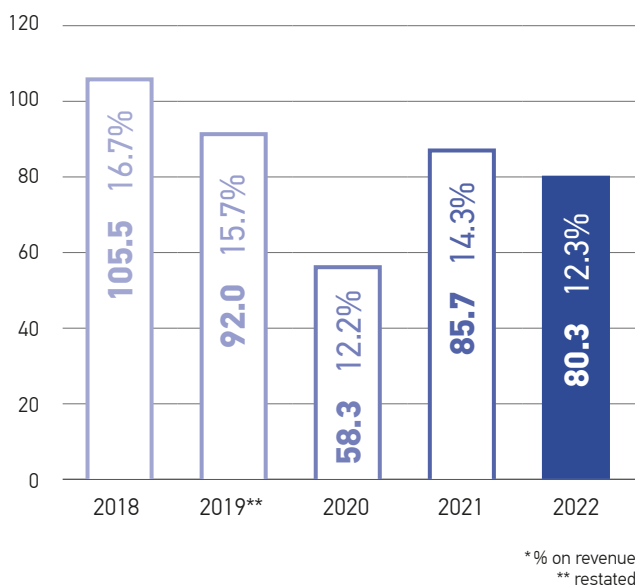
REVENUE (MN. EURO)



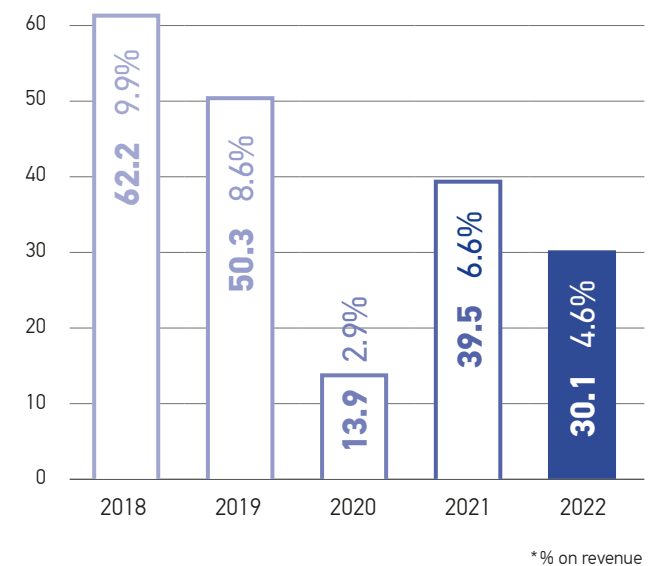
R&D (MN. EURO)*



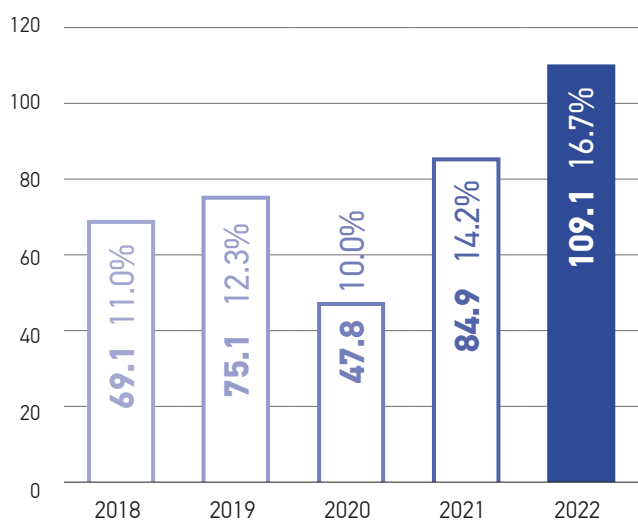
EBITDA (MN. EURO)*



NET PROFIT (MN. EURO)*

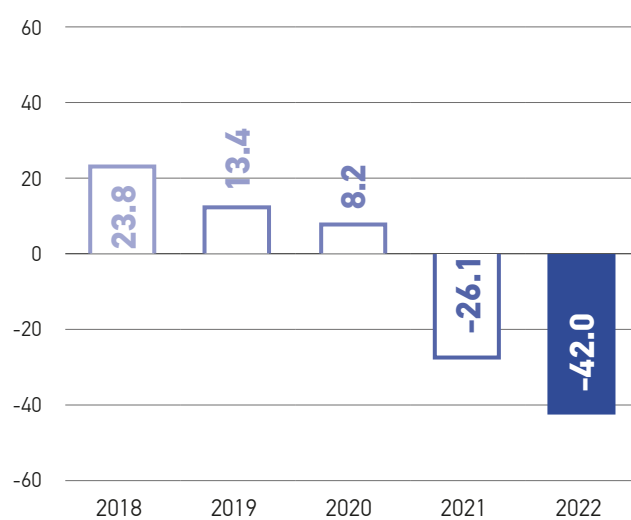


NET TRADE WORKING CAPITAL (MN. EURO)*

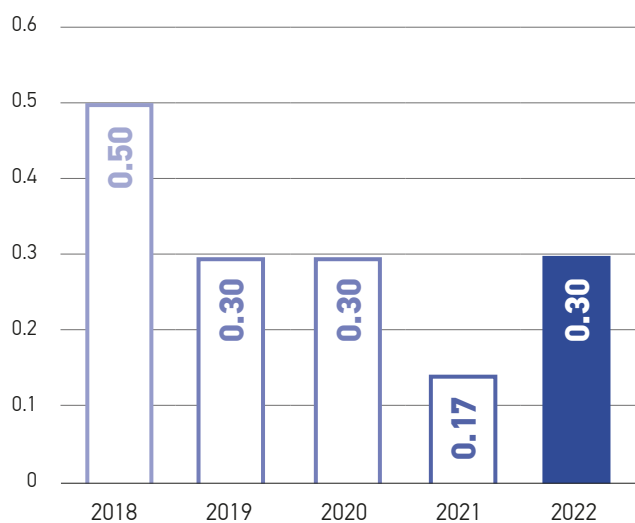


*% on revenue

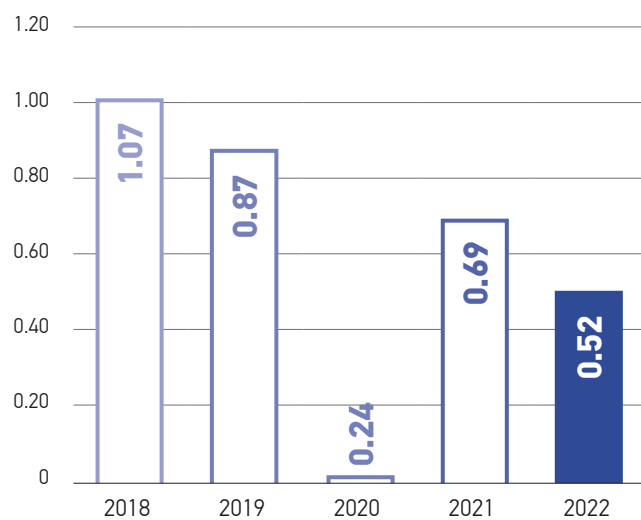
NET FINANCIAL POSITION (MN. EURO)



DIVIDEND PER SHARE (DPS - EURO)



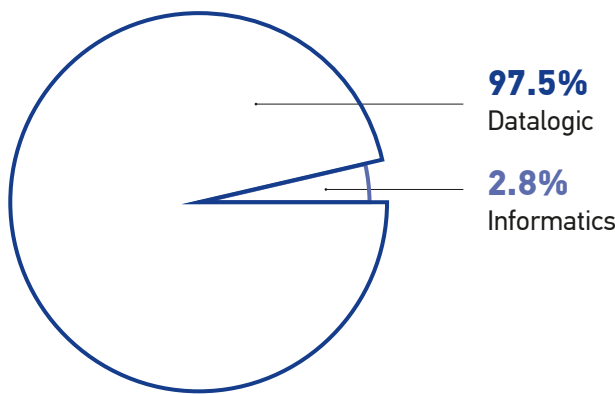
EARNINGS PER SHARE (EPS - EURO)



2022 REVENUE

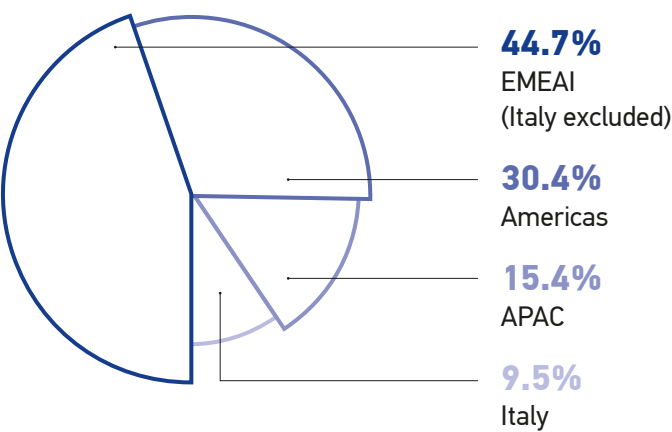
Total **654.6 MN. Euro**

Revenue by division*



*-0.3% Intersegment adjustments.

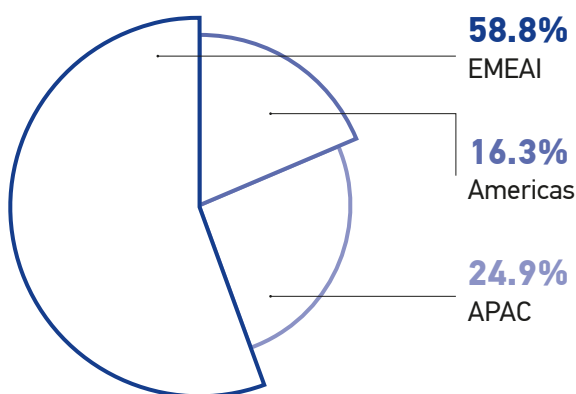
Revenue by geographical area



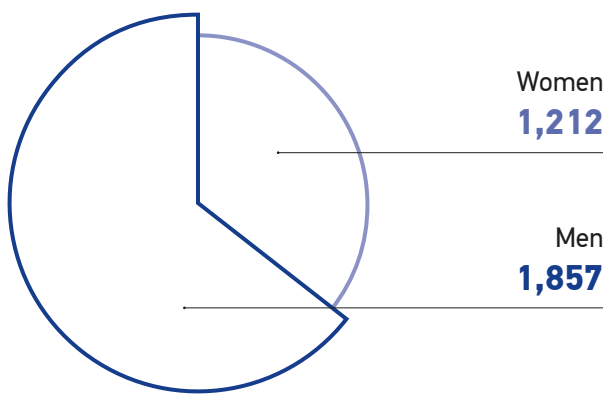
2022 EMPLOYEES

Total **3,069**

Employees by geographical area



Employees by gender



INCOME STATEMENT

MN. EURO	2018	2019 Restated	2020	2021 Restated	2022
REVENUE	631.0	585.8	479.8	597.8	654.6
EBITDA	105.5	92.1	58.3	85.7	80.3
% on revenue	16.7	15.7	12.2	14.3	12.3
EBIT	77.8	62.7	18.4	47.0	40.9
% on revenue	12.3	10.7	3.8	7.9	6.3
PROFIT	62.2	50.3	13.9	39.5	30.1
% on revenue	9.9	8.6	2.9	6.6	4.6
HEADCOUNT TREND	3,157	3,074	2,826	2,990	3,069
DIVIDEND PER SHARE (EURO)	0.5	0.3	0.3	0.17	0.30
DIVIDENDS DISTRIBUTED (MN. EURO)	28.9	28.7	17.0	9.6	16.9

STATEMENT OF FINANCIAL POSITION

MN. EURO	2018	2019	2020	2021	2022
FIXED ASSETS	369.7	391.1	384.9	457.3	484.2
CURRENT ASSETS	228.1	230.5	173.1	253.3	253.8
CURRENT LIABILITIES	-195.2	-184.2	-150.7	-206.5	-183.7
NET WORKING CAPITAL	32.9	46.2	22.4	46.8	70.1
NET CAPITAL EMPLOYED	352.0	390.8	362.1	447.8	493.6
EQUITY	375.8	404.2	370.4	421.7	451.6
NET FINANCIAL POSITION	23.8	13.4	8.2	-26.1	-42.0
CAPEX*	28.9	38.0	42.6	26.5	26.3
% on revenue	4.6	6.5	8.9	4.4	4.0
NET TRADE WORKING CAPITAL	69.1	75.1	47.8	84.9	109.1
% on revenue	11.0	12.8	10.0	14.2	16.7
ROE %	17.1	12.9	3.6	10.0	6.9
DEBT/EQUITY %	-6.3	-3.3	-2.2	6.2	9.3

* net investment value, excluding IFRS16

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